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**LEGERO INTERNATIONAL GROUP**  
*World Wide Spare Parts Distribution Management*

## To Our Valued Customers

Friday, October 25<sup>th</sup>, 2024

### **Subject: Immediate Release of Mr. Ali Osman Yahsi as Managing Director at Istanbul Office**

We are writing to inform you of an important and urgent matter concerning the leadership of our Istanbul office. Effective immediately, **Mr. Ali Osman Yahsi** has been relieved from his duties as Managing Director of our Istanbul office due to serious breaches of trust and integrity. We want to make it clear that **Mr. Ali Osman Yahsi** has never been a shareholder in Legero International Istanbul Lojistik Ltd Sti nor in any other Legero company but was only the appointed director for Legero International Istanbul Lojistik Ltd Sti.

It was discovered that **Mr. Ali Osman Yahsi** has deliberately withheld important financial information from our shareholders, including hiding and diverting significant company funds as well as using them for private purposes. These actions are unacceptable and do not reflect the values of honesty, transparency and professionalism that we strive for.

Additionally, it has come to our attention that **Mr. Ali Osman Yahsi** has been engaged in activities that are in direct conflict with the interests of our company. Together with **Mr. Ömür Demircioğlu**, he has established a separate business entity, "**Shipublic**" which offers the same services and operates in direct competition with our group. This act constitutes a clear violation of both our company policies and ethical standards.

We want to assure you that we are taking all necessary legal and operational steps to protect the interests of our customers, partners, and shareholders. Our priority is to ensure the continuity of our business, maintain your trust, and prevent any further disruptions.

With immediate effect we have taken decisive actions to restructure the company.

**Mr. Robert Plune** has been appointed as the direct replacement for Mr. Ali Osman Yahsi and will be dedicating significantly more time to our Istanbul office. To support Mr. Plune in this transition, a new management team has been appointed to ensure the continued smooth operation and growth of the office. We can assure you it is business as usual!

**Mr. Enes Yamaç** – General Manager

**Mr. Bedirhan Karaca** – Sales & Operations Manager

**Mr. Sinan Özer** – Sales & Operations Manager

**Mr. Tuğrul Yamaç** – Sales & Operations Manager

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Furthermore, **Mr. Cenk Emre Sepetcioglu** has been promoted to Head of Treasury and will directly report to our Group CFO, **Mr. Arie Visser**.

On a personal note, I am deeply saddened by these actions, especially because over the past 10 years, I have personally and professionally taken **Mr. Ali Osman Yahsi** under my wing, working closely with him to build the Istanbul office into the success it is today. I have dedicated myself to showing him what it means to be a good director, an effective leader, and, above all, a responsible employer who ensures a stable and prosperous future for the families of our employees. Initially, I questioned whether I had failed in this effort. However, upon reflecting on the loyalty and strength of all the remarkable people in our office, I realized that the failure is not mine, but his, driven by a toxic greed and selfish ambition that betrayed not only my trust but also the well-being of every person in this company.

I am convinced that due to this act of haram he will face divine justice for his deeds, and while I feel compassion for the consequences that will inevitably follow, I must emphasize that these outcomes are the direct result of his own decisions and actions.

We appreciate your understanding during this transition and want to emphasize that we are fully committed to resolving this matter promptly and transparently. We are confident that these changes will lead to improved service and enhanced collaboration for everyone involved. If you have any questions or require assistance regarding your business dealings with our Istanbul office, please do not hesitate to contact us.

We value your partnership and look forward to continuing to serve you with excellence.

Thank you for your continued trust and support as usual.

Yours sincerely,

**Legero International Group**

**Robert Plune**  
Group Managing Director

Mr. Gerrie Plune (Group CEO) \_\_\_\_\_

Mr. Arie Visser (Group CFO) \_\_\_\_\_

Mr. John Bergwerff (Group Director) \_\_\_\_\_